

CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 25 day of May 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Vinukonda Anjali aged about 26 years S/D/O. Sivaiah residing at #3-8, Bhimavaram, Sattenapalli, Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 25-May-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

1.2. "Intellectual Property Rights" shall mean all intellectual property including copyrights, patents, design rights, trade marks obtained by the Consultant individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed or authorized by him/her during his/her engagement with the Company.

1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.



Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru – 560 029

Phone : +91-80-4969 6000 Email : info@mediassist.in

Web : www.mediassisttpa.in



Alphamed Formulations Private Limited

(wholly owned subsidiary of Aspen Pharmacare Holdings Ltd., SA)

Regd. Office / Site: Survey No. 225, Sampanbole Village, Shamirpet Mandal, Medchal - Malkajgiri Dist.,
Telangana - 500101, India. Phone: +91 (0) 8418-663301, Fax: +91(0)8418-663310
Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **17-04-2018**

To,
Miss. Sava Srujana

Sub: Letter of E - Offer—Reg.

Dear Sava Srujana

With reference to your application for employment and subsequent interviews you had with us on **17th March 2018**, we are pleased to offer you the position as **Assistant** in **Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 05th May 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

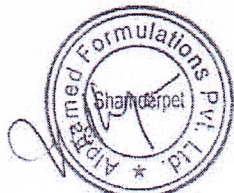
You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

At the time of joining, ensure to bring the following Documents / Certificates etc.

- Photo copy of this E - offer letter
- Original & photocopies of all your educational qualification certificates
- Six passport size color photographs
- Photo copy of PAN card & Aadhar card
- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

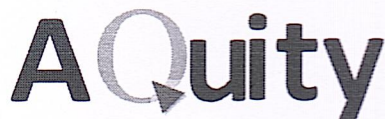
With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.



Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Mr. Vantipenta Murali

Address: 13-2-1F/22A

Jaggiah Cheruvu

Pithapuram-533450

, April 20, 2018

Subject: Offer Letter

Dear Vantipenta Murali,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **27-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**

Authorized Signatory

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (M.D.),
Guntur (Dt.), Pin : 522 601.

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

07-April-2018

Miss. Gottipati Anitha

5-36,3rd Street,Mahadevapalli village, chakrayapeta mandal, YSR KADAPA d

Hyderabad
Telangana

Sub: Letter of Intent

Dear Gottipati Anitha,

This refers to your application and subsequent interview with us.

We are pleased to offer you appointment in our Organization as "**Claims Associate**" on the terms and conditions as mutually agreed upon during the course of discussion. Your total cost to company will be Rs 250,000 /- (Rs. Two Lakhs Fifty Thousand Only) per annum.

You are advised to join our organization on or before "**03-May-2018**". In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- Copies of Certificates in support of your Qualifications.
- Copies of Certificates in support of your Experience.
- Original Relieving Certificate from the current employer.
- 4 Passport size photographs.
- Form 16/ Salary Certificate.
- Address proof (Copy of Driving License, Voter Identity Card etc.)
- Enclosed Joining Kit (Joining Form, Employee Application Form, Form 12B, ITR Form, Form 2 Revised, Bank Form,)- Properly filled by the employee.

On receiving the above-mentioned documents the Appointment Letter with complete break up of salary & terms & conditions of employment would be issued to you.

Artech will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false or you are found to have willfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay.

We welcome you to the Artech family and look forward to a long term and fruitful relationship .

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,

Yours sincerely,

For Artech Infosystems Pvt. Ltd.
Shivi Agarwal
Sr. Manager-Human Resource Outbound

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

This is an electronically generated Offer Letter, hence signature is not required.

Artech Infosystems Pvt. Ltd.

Regd. Office: 805, Krishna Apra Business Square, Wazirpur District Centre, Netaji Subhash Place, New Delhi - 110 034

Corporate Office: Candor, B-2, Tower-2 Ground Floor, Sector 62, Noida - 201 307 INDIA

+91-120-6666333

+91-120-6666366

info@artechinfo.in

www.artechinfo.in

CIN : U74999DL1980PTC010770

To,
Mrs. Kothapali Gopi
D/o Srinivasa Rao
HNO :1,
City/Village : Kandlagunta,
Mandal : Nakarikallu,
District : Guntur-522615.
State : Andhra Pradesh.

Date:13.04.2018,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
Training is given at any one of the departments, branches & manufacturing units of the organization,
3. depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization,shall not be disclosed,divulged or made public by you even thereafter.

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PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

CONFIDENTIAL

March 2, 2018

Ms Karempudi Venkata Hari Priya

14/122-1,
Narayanapuram,
Machilipatnam, Krishna 521001

LETTER OF APPOINTMENT

Dear Karempudi Venkata Hari Priya,

Reference is made to various discussions you had with us. We have pleasure in extending to you an Offer of Employment as **"Associate Trainee"** in APEXON. You are requested to join us on terms and conditions of appointment as applicable in the Company.

The effective date of your appointment will be **March 2, 2018** and your initial work location will be **"Bangalore"**

COMPENSATION

Your Annual Total Compensation will be **Rs. 325000/- (Rupees Three Lakh Twenty Five Thousand Only)**

This includes all allowances entitled for your position. The break-up of your Annual Total Compensation is detailed in Annexure - A of this appointment letter.

It is your responsibility to meet all requirements under the Indian Tax laws including payment of Income Tax and filing of Income Tax Returns. The Company will deduct Tax at source (TDS) according to Indian Tax Laws.

You will appreciate that your compensation package is unique and exclusive for you only and should be treated with confidentiality and as a non-comparable package with others.

Kindly note that this is a position of continuous responsibility and does not entail payment of extra time or overtime.

JOB DESCRIPTION

Your job description, general & specific responsibilities will be intimated to you upon joining by your immediate superior.

Technosoft Consulting LLP

Reg Off : 7th floor, OLYMPIA TEKNOS, Plot No.28, South Phase, SIDCO Industrial Estate, Guindy, Chennai - 600 032.

Ph:+91 44 4226 9999 - LLP Reg No : AAR-8384 | GST NO : 33AAPFC2789K1ZX
info@apexon.com | www.apexon.com

PRINCIPAL

M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

To,
Mr. Atluri Ramanjaneyulu
D/o Mohan rao
HNO :2-113,
City/Village : Marturu,
Post : Marturu,
Mandal : Marturu,
District : Prakasam-523301.
State : Andhra Pradesh.

Date:05.04.2018,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QA Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed,divulged or made public by you even thereafter.

.....55532.....

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopeta
Guntur (Dt.), Pin : 522 201.

OffLETOct-202116271-TP

May 08,2018

Anangi rudramanikanta sai
Tirupati.

Offer Letter

Dear Anangi,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹152892**, In addition to this, you will also be eligible for a performance based incentive up to **₹0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **May 14, 2018**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

OffLETOct-202116271-TP

April 06,2018

Miss Gera Jhansi

Tirupati.

Offer Letter

Dear Jhansi,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹152892**, In addition to this, you will also be eligible for a performance based incentive up to **₹0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **April 16, 2018**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

**Kiran Guntur****Executive Director – Human Resources****Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

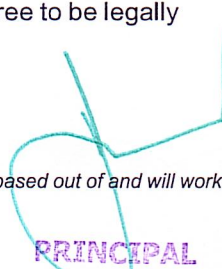
Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521


PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.



CONFIDENTIAL

March 12, 2018

Ms Jakki Venkata Durgarao
14/122-1,
Narayanapuram,
Machilipatnam, Krishna 521001

LETTER OF APPOINTMENT

Dear **Jakki Venkata Durgarao**,

Reference is made to various discussions you had with us. We have pleasure in extending to you an Offer of Employment as "**Associate Trainee**" in APEXON. You are requested to join us on terms and conditions of appointment as applicable in the Company.

The effective date of your appointment will be **March 12, 2018** and your initial work location will be "**Bangalore**"

COMPENSATION

Your Annual Total Compensation will be **Rs. 325000/- (Rupees Three Lakh Twenty Five Thousand Only)**

This includes all allowances entitled for your position. The break-up of your Annual Total Compensation is detailed in Annexure - A of this appointment letter.

It is your responsibility to meet all requirements under the Indian Tax laws including payment of Income Tax and filing of Income Tax Returns. The Company will deduct Tax at source (TDS) according to Indian Tax Laws.

You will appreciate that your compensation package is unique and exclusive for you only and should be treated with confidentiality and as a non-comparable package with others.

Kindly note that this is a position of continuous responsibility and does not entail payment of extra time or overtime.

JOB DESCRIPTION

Your job description, general & specific responsibilities will be intimated to you upon joining by your immediate superior.

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

Technosoft Consulting LLP

Reg Off : 7th floor, OLYMPIA TEKNOS, Plot No.28, South Phase, SIDCO Industrial Estate, Guindy, Chennai - 600 032.

Ph:+91 44 4226 9999 - LLP Reg No : AAR-8384 I GST NO : 33AAPFC2789K1ZX

info@apexon.com I www.apexon.com



CONFIDENTIAL

May 10, 2018

Miss Malneni Dharani
14/122-1,
Narayanapuram,
Machilipatnam, Krishna 521001

LETTER OF APPOINTMENT

Dear **Malneni Dharani**,

Reference is made to various discussions you had with us. We have pleasure in extending to you an Offer of Employment as **"Associate Trainee"** in APEXON. You are requested to join us on terms and conditions of appointment as applicable in the Company.

The effective date of your appointment will be **May 10, 2018** and your initial work location will be **"Bangalore"**

COMPENSATION

Your Annual Total Compensation will be **Rs. 325000/- (Rupees Three Lakh Twenty Five Thousand Only)**

This includes all allowances entitled for your position. The break-up of your Annual Total Compensation is detailed in Annexure - A of this appointment letter.

It is your responsibility to meet all requirements under the Indian Tax laws including payment of Income Tax and filing of Income Tax Returns. The Company will deduct Tax at source (TDS) according to Indian Tax Laws.

You will appreciate that your compensation package is unique and exclusive for you only and should be treated with confidentiality and as a non-comparable package with others.

Kindly note that this is a position of continuous responsibility and does not entail payment of extra time or overtime.

JOB DESCRIPTION

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PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

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Reg Off : 7th floor, OLYMPIA TEKNOS, Plot No.28, South Phase, SIDCO Industrial Estate, Guindy, Chennai - 600 032.

Ph:+91 44 4226 9999 - LLP Reg No : AAR-8384 | GST NO : 33AAPFC2789K1ZX

info@apexon.com | www.apexon.com

Yenuganti Gopi Chand

From: Sirisha Boda
Sent: 7 May 2018 04:20 PM
To: Yenuganti Gopi C hand
Subject: Annual Compensation Revision - 2020



Date: 07/05/2018

Yenuganti Gopi Chand

CSPL - 949

Sub: Annual Compensation Review - 2020

Dear Yenuganti Gopi Chand

I would like to take this opportunity to thank you, for all your hard work and contribution to the success of the organization.

I am pleased to inform that your annual salary is revised to **₹312955 /-** (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). The revised compensation is effective from 1st March 2018.


Following is the breakup of the revised compensation.

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources


PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

(The content of this letter is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party.)

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084

Tel: +91-40-6627-5000, www.campsystems.com

Kamini Srinivasa rao

From:
Sent:
To:
Subject:

Sirisha Boda
12 March 2018 04:20 PM
Kamini Srinivasa rao
Annual Compensation Revision - 2020



Date: 12/03/2018

Kamini Srinivasa rao
CSPL - 949

Sub: Annual Compensation Review - 2020

Dear Kamini Srinivasa rao,

I would like to take this opportunity to thank you, for all your hard work and contribution to the success of the organization.

I am pleased to inform that your annual salary is revised to ₹312955 /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). The revised compensation is effective from 1st March 2018.

Following is the breakup of the revised compensation.

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Sirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po), Narasaraopet (Md),
Guntur (Dt), Pin : 522 601.

(The content of this letter is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party.)

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084

Tel: +91-40-6627-5000, www.campsystems.com

To,
Mr. Kamineni Rasi
D/o Durga rao
HNO :2-113,
City/Village : Marturu,
Post : Marturu,
Mandal : Marturu,
District : Prakasam-523301.
State : Andhra Pradesh.

Date:05.05.2018,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QA Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
6. After completing your training, the organization at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
7. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act,1948.
8. This offer of training is based on the information furnished in your application . If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training is liable to be terminated without any notice or any stipend in lieu thereof.
9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed,divulged or made public by you even thereafter.

.....55532.....

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (M.D.),
Guntur (Dt.), Pin : 522 601.

To,
Miss. Kodirekka Uma Devi
D/o Krishna
HNO :2-113,
City/Village : Marturu,
Post : Marturu,
Mandal : Marturu,
District : Prakasam-523301.
State : Andhra Pradesh.

Date:06.04.2018,

Sub : Letter for Training

We extend to you our warmest welcome to our family of Divi's Laboratories Limited.

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QA Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.16000/- per month during your training period.
2. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period . Your training will be terminated , if you are not found medically fit.
3. Training will be given at any one of the departments, branches & manufacturing units of the organization depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
4. You shall be liable to be transferred/posted to any location,department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules,regulations and other terms as applicable at such new place.
5. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
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9. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization shall not be disclosed,divulged or made public by you even thereafter.

.....55532.....

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.



Appointment Letter

Emp Id: JSL-036

Date: 18-04-2018

JanSat Labs Pvt Ltd

Plot No. 135 /B

Road No.2

Aleap Industrial Estate

Gajularamaram

Hyderabad – 500055

Subject: Letter of Appointment

Dear **Miss, Pinneboina Lavanya**

Thus has reference to your application and subsequent interviews you had with JanSat Labs. We are pleased to appoint you as **Junior Research Associate** in **Analytical Services** Department at JanSat Labs, Hyderabad. Your employment will be governed by the following terms and conditions.

1. Monthly Gross Salary

You will be paid a monthly salary of Rs.12000 /- Per month.

2. Working Hours

Your working hours will be 9:30am to 6:30pm as per the current company policy. The company observes a 6-day work week (Monday to Saturday).

You are expected to report to work precisely by 9.30 a.m. Any delay in reporting will be considered as a violation of the company's code of conduct, and the company reserves right to levy a penalty of half a day's pay from your salary for the late log in.

3. Date of Appointment

Your date of appointment as per company records is 18-04-2018.

4. Performance Appraisal

Appraisal will be reviewed periodically as per the policy of the company. Increments in the salary range will be based on demonstrated results and effectiveness of performance for the assigned role.

5. Probation Period

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. Leave

You will be governed by the current policy of the company for employees as 16 Annual Leaves, 9 casual Leaves and 3 sick leaves, these leaves can avail in probationary period as well. You are not eligible to take casual leave and sick leave at a Time. These are not carry forwarded.

Principal
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 501.



Appointment Letter

Emp Id: JSL-036

Date: 07-05-2018

JanSat Labs Pvt Ltd

Plot No. 135 /B

Road No.2

Aleap Industrial Estate

Gajularamaram

Hyderabad – 500055

Subject: Letter of Appointment

Dear **Miss, Kaparathi Kavya**

Thus has reference to your application and subsequent interviews you had with JanSat Labs. We are pleased to appoint you as **Junior Research Associate** in **Analytical Services** Department at JanSat Labs, Hyderabad. Your employment will be governed by the following terms and conditions.

1. Monthly Gross Salary

You will be paid a monthly salary of Rs.12000 /- Per month.

2. Working Hours

Your working hours will be 9:30am to 6:30pm as per the current company policy. The company observes a 6-day work week (Monday to Saturday).

You are expected to report to work precisely by 9.30 a.m. Any delay in reporting will be considered as a violation of the company's code of conduct, and the company reserves right to levy a penalty of half a day's pay from your salary for the late log in.

3. Date of Appointment

Your date of appointment as per company records is 07-05-2018.

4. Performance Appraisal

Appraisal will be reviewed periodically as per the policy of the company. Increments in the salary range will be based on demonstrated results and effectiveness of performance for the assigned role.

5. Probation Period

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. Leave

You will be governed by the current policy of the company for employees as 16 Annual Leaves, 9 casual Leaves and 3 sick leaves, these leaves can avail in probationary period as well. You are not eligible to take casual leave and sick leave at a Time. These are not carry forwarded.

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 23 day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Allari Supriya aged about 26 years S/D/O. Sivaiah residing at #3-8, Bhimavaram, Sattenapalli, Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 23-April-2018 (the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

1.2. "Intellectual Property Rights" shall mean all intellectual property including copyrights, patents, design rights, trade marks obtained by the Consultant individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed or authorized by him/her during his/her engagement with the Company.

1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

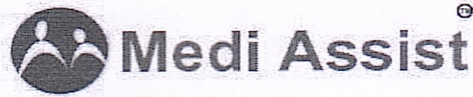
CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru – 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI(Po.), Narasaraopet (Ind.),
Guntur (Dt.), Pin : 522 601.



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 25 day of May 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Vankayalapati Anjali aged about 26 years S/D/O. Sivaiah residing at #3-8, Bhimavaram, Sattenapalli, Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 25-May-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

1.2. "Intellectual Property Rights" shall mean all intellectual property including copyrights, patents, design rights, trade marks obtained by the Consultant individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed or authorized by him/her during his/her engagement with the Company.

1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI(Po.), Narasaraopet (M.D.),
Guntur (Dt.), Pin : 522 601.



Medi Assist Insurance TPA Private Limited
CIN - U85199KA1999PTC025676
Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029
Phone : +91-80-4969 8000 Email : info@mediassist.in
Web : www.mediassisttpa.in

Date :11/04/2018

To
Shaik Nasreen
(Code: CAN363952)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

- Your employment will be valid from **12/04/2018 To 12/04/2019** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,644.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory
Balakrishnan S
Head - HRSSC

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

Date :12/03/2018

To
Vinukonda Neelima
(Code: CAN363952)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

- Your employment will be valid from **13/03/2018 To 12/03/2019** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,644.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medidaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.


The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC


PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

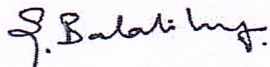
Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,059.00	144,708.00
House Rent Allowance	4,824.00	57,888.00
Statutory Bonus	1,004.00	12,048.00
Gross Salary	17,887.00	214,644.00
Employer's Contribution to ESI	582.00	6,984.00
Employer's Contribution to EPF	1,447.00	17,364.00
Insurance	86.00	1,032.00
CTC (Cost to the company)	20,002.00	240,024.00
Employee's Contribution to EPF	1,447.00	17,364.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,305.00	195,660.00

* Income tax, Professional tax and LWF as applicable will be deducted.

* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :

Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



Alphamed Formulations Private Limited

(wholly owned subsidiary of Aspen Pharmacare Holdings Ltd., SA)

Regd. Office / Site: Survey No. 225, Sampanbole Village, Shamirpet Mandal, Medchal - Malkajgiri Dist.,
Telangana - 500101, India. Phone: +91 (0) 8418-663301, Fax: +91(0)8418-663310
Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **02-05-2018**

To,

Karasala Lokeswari

Sub: Letter of E - Offer—Reg.

Dear Lokeswari

With reference to your application for employment and subsequent interviews you had with us on **17th April 2018**, we are pleased to offer you the position as **Assistant in Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 26th May 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

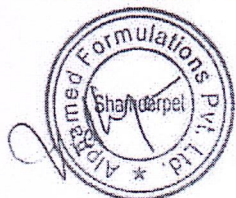
You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

At the time of joining, ensure to bring the following Documents / Certificates etc.

- Photo copy of this E - offer letter
- Original & photocopies of all your educational qualification certificates
- Six passport size color photographs
- Photo copy of PAN card & Aadhar card
- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M. A. M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.),
Guntur (Dt.), Pin : 522 601.

Banavathu Chandra Sekhar Naik

From: Sirisha Boda
Sent: 2 April 2018
To: Banavathu Chandra Sekhar Naik
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Banavathu Chandra Sekhar Naik,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955 /-** (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
YESWIPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com

Chandrala Bhargavi

From: Sirisha Boda
Sent: 2 April 2018
To: Chandrala Bhargavi
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Chandrala Bhargavi,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955** /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com

Gavini Mohana Santhi

From: Sirisha Boda
Sent: 2 April 2018
To: Gavini Mohana Santhi
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Gavini Mohana Santhi,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955** /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com

Goli Lakshmi Venkata Srujana

From: Sirisha Boda
Sent: 2 April 2018
To: Goli Lakshmi Venkata Srujana
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Goli Lakshmi Venkata Srujana,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955** /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
KESAVAPALLI (Po.), Narasaraopet (M.C.)
Guntur (Dt.), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com

Kalidindi Pallavi Devi

From: Sirisha Boda
Sent: 2 April 2018
To: Kalidindi Pallavi Devi
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Kalidindi Pallavi Devi,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955** /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
YESRUPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com

Kunchala Ravi

From: Sirisha Boda
Sent: 2 April 2018
To: Kunchala Ravi
Subject: Offer Letter - 2018



Date: 2/04/2018

Sub: Offer Letter - 2018

Dear Kunchala Ravi,

We welcome you to **CAMP Systems Private Limited**, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. I am pleased to inform that your annual salary is **312955** /- (Rupees Three Lakhs Twelve Thousand Nine Hundred Fifty Five and Paise Twenty Only). You Shall join us on or before **20-04-2018**

Annual Cost to the Company

Particulars	Monthly (Rs.)	Annual (Rs.)
Gross Salary	23175	278100
Employer's PF		11680
Annual Variable Bonus (at 100% Pay out)		23175
Annual Cost to the Company		312955

We are happy to have you as part of our team and look forward to working with you during the coming years.

Best Wishes,

Shirisha Boda
Director - Human Resources

PRINCIPAL
M.A.M. College of Pharmacy
YESWUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

CAMP Systems Private Limited

2nd Floor, Western Pearl, Survey No.13, Kondapur, Hyderabad - 500084
Tel: +91-40-6627-5000, www.campsystems.com



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Meesala Seeta aged about 26 years S/D/O. Sivaiah residing at #3-8, Bhimavaram, Sattenapalli, Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-April-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

1.2. "Intellectual Property Rights" shall mean all intellectual property including copyrights, patents, design rights, trade marks obtained by the Consultant individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed or authorized by him/her during his/her engagement with the Company.

1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited
CIN - U85199KA1999PTC025676
Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029
Phone : +91-80-4969 8000 Email : info@mediassist.in
Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Mukkapati Divya aged about 26 years S/D/O. ramana residing at #3-8, Bhimavaram, Sattenapalli, Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

1.2. "Intellectual Property Rights" shall mean all intellectual property including copyrights, patents, design rights, trade marks obtained by the Consultant individually or on behalf of the Company in relation to the work carried on, discovered, invented, designed or authorized by him/her during his/her engagement with the Company.

1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Nallipogu Vinod Kumar aged about 26 years S/D/O. mohan krishna , Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

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1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

CIN - U95199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
SESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Nidumukkala Anusha aged about 26 years S/D/O. mohan krishna , Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 25-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

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1.3. "Know-how" shall mean any or all information (including that comprised in or derived from information technology of all sectors, electronic intellectual property, manuals, instructions, catalogues, booklets, data disks, tapes, source codes, formula cards and flowcharts) relating to the business of the Company and the services provided.

1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025876

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
YESHUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Pachava Nageswara Rao aged about 26 years S/D/O.krishna , Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

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1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

CIN - U86199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Tharlapati Aveela aged about 26 years S/D/O.krishna , Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

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2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

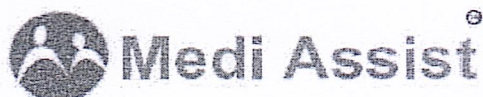
CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Mg.
Guntur (Dt.), 522 60



CONSULTANT ENGAGEMENT LETTER

Ref : MATPACONS0691

THIS CONSULTANT ENGAGEMENT LETTER (the "Engagement") is made at Hyderabad on this 16th day of April 2018 by and between:

Medi Assist Insurance TPA Private Limited, a private limited company registered under the Companies act, 1956, and having its registered office at Tower D, 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bangalore- 560 029, India ("Company")

AND

Grandhi Praveen Kumar aged about 26 years S/D/O.Ramakrishna , Guntur – 522403 hereinafter referred to as the "Consultant"

WHEREAS:

A. The Company is a Third Party Administrator (TPA) and licensed by the Insurance Regulatory and Development Authority of India and is engaged in the business of providing TPA services.

B. The Company has agreed to appoint the Consultant and avail his/her services, with effect from 20-Apr-2018(the "Effective Date") and on the terms and subject to the conditions hereinafter contained;

NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITIONS

1.1. "Developments" shall mean any idea, invention, design, technical or business innovation, computer program, method and related documentation, or any other work product developed, conceived, or used by the Consultant, in whole or in part that arises out of his/her engagement with the Company, or that are otherwise made through the use of the Company's time or materials.

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1.4. "Parties" shall mean the Company and the Consultant.

1.5. "Person" shall mean and include an individual, firm, company or any other legal entity.

2. ENGAGEMENT & SCOPE OF SERVICES

2.1. The Consultant agrees to provide following services to the company:

2.1.1. Adjudication - PA-Approver



Medi Assist Insurance TPA Private Limited

CIN - U85199KA1999PTC025676

Registered Office: Tower "D", 4th Floor, IBC Knowledge Park, 4/1, Bannerghatta Road, Bengaluru - 560 029

Phone : +91-80-4969 8000 Email : info@mediassist.in

Web : www.mediassisttpa.in

PRINCIPAL
M.A.M. College of Pharmacy
JESANUPALLI (Po.), Narasaraopet (Mg.)
Guntur (Dt.), 522 60

AQuity

Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Miss. Muthukuri Anasurya

April 23, 2018

Subject: Offer Letter

Dear Muthukuri Anasurya,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
KESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60



Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Mr. Pappuri
Prasannanjaneyulu

April 23, 2018

Subject: Offer Letter

Dear Pappuri Prasannanjaneyulu,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
RESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



Aqurity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Miss.Veluguri Sowjanya

April 23, 2018

Subject: Offer Letter

Dear Veluguri Sowjanya,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aqurity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
ESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Mr. Yaraguni Venkatramaiah

April 23, 2018

Subject: Offer Letter

Dear Yaraguni Venkatramaiah,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
VESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

AQuity

Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

April 23, 2018

Mr. Banavatu
Venkateswarlu Naik

Subject: Offer Letter

Dear Banavatu Venkateswarlu Naik,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **25-Apr-2018** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,
For Aquity Solutions India Private Limited



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Miss.Bandarupali Ramya

April 23, 2018

Subject: Offer Letter

Dear Bandarupali Ramya,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
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8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
'ESANUPALLI (Po.), Narasaraopet (Md.)'
Guntur (DL), 522 60



Aquity Solutions/Hyderabad, India - Service Center -6 : VIZ/Medical Scribing

Mr. Bhimavarapu Samrajyam

April 23, 2018

Subject: Offer Letter

Dear Bhimavarapu Samrajyana,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
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8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For **Aquity Solutions India Private Limited**

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____.

Accepted:

Signature: _____

Date: _____

PRINCIPAL
M.A.M. College of Pharmacy
YESWAPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60



Alphamed Formulations Private Limited

(wholly owned subsidiary of Aspen Pharmacare Holdings Ltd., SA)

Regd. Office / Site: Survey No. 225, Sampanbole Village, Shamirpet Mandal, Medchal - Malkajgiri Dist.,
Telangana - 500101, India. Phone: +91 (0) 8418-663301, Fax: +91(0)8418-663310
Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **26-04-2018**

To,

Mr. Bonkuri Raghuanadha Rao

Sub: Letter of E - Offer—Reg.

Dear Bonkuri Raghuanadha Rao

With reference to your application for employment and subsequent interviews you had with us on **26th April 2018**, we are pleased to offer you the position as **Assistant in Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 30th Apr 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

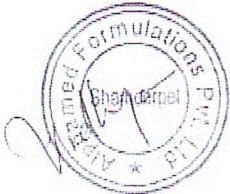
You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

At the time of joining, ensure to bring the following Documents / Certificates etc.

- Photo copy of this E - offer letter
- Original & photocopies of all your educational qualification certificates
- Six passport size color photographs
- Photo copy of PAN card & Aadhar card
- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
YESWIPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



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Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **26-04-2018**

To,

Mr. Challagulla Pradeep Kumar

Sub: Letter of E - Offer—Reg.

Dear Challagulla Pradeep Kumar

With reference to your application for employment and subsequent interviews you had with us on **26th April 2018**, we are pleased to offer you the position as **Assistant in Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 30th Apr 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

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With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
ESANUPALLI (Po.), Marasaraopet (Md.)
Guntur (Dt.), 522 60



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Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: 26-04-2018

To,

Mr. KanchiManikanta Chari

Sub: Letter of E - Offer—Reg.

Dear KanchiManikanta Chari

With reference to your application for employment and subsequent interviews you had with us on **26th April 2018**, we are pleased to offer you the position as **Assistant** in **Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 30th Apr 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

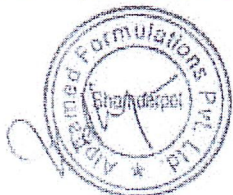
You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

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- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
YESRUPALLI (Po.), Marasaraopet (Md.)
Gumtur (Dt.), 522 60



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Telangana - 500101, India. Phone: +91 (0) 8418-663301, Fax: +91(0)8418-663310
Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **26-04-2018**

To,

Mr. Kothamasu N V L S Jaswanthi

Sub: Letter of E - Offer—Reg.

Dear Kothamasu N V L S Jaswanthi

With reference to your application for employment and subsequent interviews you had with us on **26th April 2018**, we are pleased to offer you the position as **Assistant in Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 30th Apr 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

You will be employed at **Survey No. 225, Sampanbole Village, Shamirpet, Medchal-Malkajgiri District, Hyderabad, Telangana, India.**

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- Photo copy of PAN card & Aadhar card
- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
YESWUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60



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Registered (CIN) No.: U24239TG2006PTC051732

PRIVATE & CONFIDENTIAL

Date: **26-04-2018**

To,

Miss . Mettala Anusha Rani

Sub: Letter of E - Offer—Reg.

Dear Mettala Anusha Rani

With reference to your application for employment and subsequent interviews you had with us on **26th April 2018**, we are pleased to offer you the position as **Assistant** in **Quality Assurance** department in our organization.

EMPLOYMENT DATE

Your employment with the Company commences from **on 30th Apr 2018**

REMUNERATION & BENEFITS

Your all-inclusive package will be **INR 1,76,756/-** per annum. Salary increase may be reviewed from time to time, depending on the performance of the company and on your merit.

You will be eligible for PF, ESI and Gratuity as per statutory rules & Group Personal Accidental insurance cover, Annual health check, performance Bonus and loyalty bonus as per general company rules and regulations. Detailed appointment letter will be issued after joining.

PLACE OF WORK

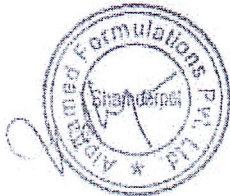
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- Photo copy of residency proof
- State Bank of India Account particulars such as passbook photocopy.

With Best Wishes

For Alphamed Formulations Pvt. Ltd.



Vidhya Velagala
Manager HR

PRINCIPAL
M.A.M. College of Pharmacy
YESWARPALLI (Po.), Narasaraopet (Md.)
Guntur (DL), 522 60

9th April 2018

Munagoti Naga Malleswara Rao

Bangalore

Dear Naga Malleswara Rao,

We are pleased to appoint you as **Scientific Editor** on retainer ship basis in our organization on the following terms and conditions.

1. Your consultancy period shall be for a period of one Year, beginning from **9th April 2018**, and ending on **31st March 2019**. This contract can be terminated earlier with One Week notice without assigning any reason.
2. You will be paid Rs. 29,621/- (Rupees Twenty Nine Thousand Six Hundred and Twenty One only) as consultancy charges.
3. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, companies polices, Company's patterns & Trade Mark and company's Human assets profile.
4. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
5. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

PRINCIPAL
M.A.M. College of Pharmacy
YESHWIPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

9th April 2018

Muppalla Vinay Kumar

Bangalore

Dear Muppalla Vinnay Kumar,

We are pleased to appoint you as **Scientific Editor** on retainer ship basis in our organization on the following terms and conditions.

1. Your consultancy period shall be for a period of one Year, beginning from **9th April 2018**, and ending on **31st March 2019**. This contract can be terminated earlier with One Week notice without assigning any reason.
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4. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
5. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

PRINCIPAL
M.A.M. College of Pharmacy
YESHUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60

9th April 2018

Murikipudi Venkatesh

Bangalore

D Murikipudi Venkatesh,

We are pleased to appoint you as **Scientific Editor** on retainer ship basis in our organization on the following terms and conditions.

1. Your consultancy period shall be for a period of one Year, beginning from **9th April 2018**, and ending on **31st March 2019**. This contract can be terminated earlier with One Week notice without assigning any reason.
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5. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.
6. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

9th April 2018

Panguloori Naveena

Bangalore

Dear Panguloori Naveena,

We are pleased to appoint you as **Scientific Editor** on retainer ship basis in our organization on the following terms and conditions.

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PRINCIPAL
M.A.M. College of Pharmacy
YESANUPALLI (Po.), Narasaraopet (Md.)
Guntur (Dt.), 522 60